



Full Survey : Greater Memphis Area Labor Supply Survey 60 Minute Commute Zone from the Millington Industrial Site

Section A: Employed

West TN Business Development Center

7965 Veterans Parkway

Millington, TN 38053

Are you currently employed?

901-872-8700

www.millingtonindustry.com

All Respondents	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Currently Employed	68.10%	813,278	75.20%	571,861
Not Currently Employed	31.90%	381,747	24.80%	188,806
Total	100%	1,195,025	100%	760,667

Which statement best describes your usual employment?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Full-time	83.10%	675,540	85.70%	489,932
Part-time	16.90%	137,738	14.30%	81,929
Total	100%	813,278	100%	571,861

Is this job:

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Permanent, year round	97.20%	790,808	97.20%	555,991
Temporary/with Temp Agency	0.80%	6,372	0.90%	5,290
Seasonal	1.20%	9,726	1.00%	5,819
Contractual Consulting	0.80%	6,372	0.80%	4,761
Total	100%		100%	

If you are employed less than full-time, year-round, would you prefer full-time employment?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Yes	54.20%	74,662	53.80%	44,062
No	45.80%	63,076	46.20%	37,866
Total	100%	137,738	100%	

For your primary job, are you self-employed?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Yes	11.40%	92,966	12.50%	71,625
No	88.60%	720,312	87.50%	500,236
Total	100%	813,278	100%	

What category best describes the nature of your primary employment?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Agriculture	2.60%	20,765	1.20%	7,100
Construction	5.60%	45,682	5.10%	28,948
Education	10.60%	85,827	10.90%	62,266
F.I.R.E.	3.90%	31,839	5.30%	30,040
Food Services & Drinking Places	5.70%	46,720	4.70%	26,763
Government - Local	3.40%	27,340	2.80%	15,840
Government - State	2.20%	17,996	2.10%	12,016
Government - Federal	1.10%	8,998	0.70%	3,823
Health Services	14.50%	117,666	15.00%	85,752
Information	0.70%	5,883	1.10%	6,008
Leisure & Hospitality	1.50%	12,113	2.50%	14,201
Manufacturing	12.70%	103,131	7.90%	45,334
Military	0.50%	3,807	0.90%	4,916
Mining/Extraction	0.20%	1,384	0.20%	1,092
Personal Services	5.20%	42,567	4.90%	27,856
Professional & Business Services	7.30%	59,179	10.30%	58,989
Retail Trade	13.30%	107,976	12.10%	69,366
Transportation	4.50%	36,684	6.60%	37,687
Utilities	1.40%	11,074	1.50%	8,739
Warehousing / Distribution	3.00%	24,571	4.00%	22,940
Wholesale Trade	0.30%	2,076	0.40%	2,185
All Other	0.00%	0	0.00%	0
Total	100%	813,278	100%	

What is your job title or position held?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
All Other	0.00%	0	0.00%	0
Architecture & Engineering	0.60%	4,841	0.80%	4,361
Business/Professional Services	1.00%	7,953	1.40%	8,177
Childcare	0.50%	3,804	0.60%	3,271
Cleaning & Maintenance	4.40%	35,615	4.30%	24,532
Computer/IS - Professional	0.30%	2,075	0.30%	1,635
Computer/IS - Support/Tech	0.70%	5,533	1.10%	6,542
Construction	1.80%	14,523	1.10%	6,542
Customer Services	4.80%	39,419	4.50%	25,622
Education - Professional	6.00%	48,409	6.80%	38,706
Education - Support	1.50%	12,448	1.60%	9,268
Farming, Fishing & Forestry	1.20%	10,028	0.40%	2,181
Financial	4.00%	32,158	5.10%	28,893
Food Preparation & Serving	5.80%	47,372	4.40%	25,077
Healthcare - Professional	2.90%	23,513	3.00%	16,900
Healthcare - Technical	4.20%	34,232	3.70%	21,261
Healthcare - Support	1.20%	9,682	1.70%	9,813
Information/Media	0.30%	2,075	0.40%	2,181
Installation & Repair	1.80%	14,869	2.20%	12,538
Legal	0.60%	5,187	1.00%	5,451
Leisure/Entertainment	0.90%	6,916	1.20%	7,087
Management - Entry Level	5.10%	41,494	5.00%	28,348
Management - Middle	7.10%	58,091	7.20%	41,431
Management - Upper	7.00%	56,708	7.30%	41,976
Manufacturing - Highly Skilled	0.80%	6,224	0.60%	3,271
Manufacturing - Production (unskilled)	2.50%	20,401	1.70%	9,813
Manufacturing - Skilled	4.60%	37,344	2.60%	14,719
Military	0.10%	1,037	0.20%	1,090
Mining	0.00%	346	0.10%	545
Office & Administrative Support	5.90%	47,718	4.90%	27,803
Personal Services	1.80%	14,523	1.50%	8,722
Physical Science - Professional	0.60%	4,841	0.70%	3,816
Protective Services	2.50%	20,401	2.90%	16,354
Retail Sales & Service	4.30%	34,578	4.20%	23,987
Sales & Related Occupations (non-retail)	1.30%	10,373	1.90%	10,903
Social Services	1.60%	12,794	1.90%	10,903
Special Trades	1.20%	10,028	1.50%	8,722
Transportation & Material Moving	5.70%	46,335	5.60%	32,164
Utilities	0.60%	4,495	0.70%	3,816
Warehousing	3.10%	24,896	4.10%	23,441
Total	100%	813,278	100%	

How long is your one-way commute from your home to your primary job?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Less than 15 minutes	47.60%	387,456	41.10%	234,959
15-29 minutes	26.20%	213,256	31.70%	181,535
30-44 minutes	10.90%	88,828	13.80%	79,047
45-59 minutes	3.70%	30,416	3.30%	19,080
1 hour to 1 hour, 29 minutes	1.60%	12,788	1.40%	8,177
1 hour, 30 minutes or more	0.80%	6,221	0.70%	3,816
Varies	7.10%	57,375	5.70%	32,709
work from home	2.10%	16,936	2.20%	12,538
Total	100%	813,278	100%	

Please indicate your current annual pay, including overtime:

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Would not indicate	6.30%	51,045	6.50%	37,000
Less than \$15,000	17.90%	145,204	13.00%	74,543
\$15,000 - \$24,999	18.40%	150,032	14.70%	83,793
\$25,000 - \$34,999	18.70%	152,102	18.50%	105,558
\$35,000 - \$49,999	17.50%	142,099	19.90%	113,719
\$50,000 - \$74,999	13.10%	106,230	16.70%	95,764
\$75,000 - \$99,999	4.50%	36,215	6.20%	35,367
\$100,000 - \$124,999	1.40%	11,727	1.60%	9,250
Over \$125,000	2.30%	18,625	2.90%	16,867
Total	100%	813,278	100%	

How are you paid?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Annual Salary	33.00%	268,482	37.10%	212,389
Hourly Wage	62.60%	508,998	57.70%	330,056
Commission	4.40%	35,798	5.10%	29,417
Other	0.00%	0	0.00%	0
Total	100	813,278		

IF HOURLY: How much more money would a similar job have to pay for you to change jobs?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Would not change	36.60%	186,073	38.50%	127,080
Higher Pay	44.70%	227,464	43.50%	19,803
Same amount as current job	1.10%	5,593	1.10%	3,530
Better/More Benefits	0.90%	4,475	0.70%	2,353
Closer to Home	3.10%	15,661	2.00%	6,472
Better/Different Job	0.10%	746	0.00%	0
Other	2.60%	13,424	2.90%	9,413
Did not indicate	10.90%	55,561	11.40%	37,653
Total	100%	508,998		
Additional Hourly Median	\$2.00		\$2.50	
Additional Hourly Average	\$2.74		\$3.44	

Would you be interested in receiving training to acquire new job skills?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Yes	41.90%	341,097	40.90%	233,918
No	58.10%	472,181	59.10%	337,943
Total	100%	813,278	100%	

If yes, please indicate the type(s) of training you would like to receive:

Maximum of 2 training options per survey

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Any/Open	9.00%	30,626	5.40%	12,632
Agriculture	1.50%	5,057	3.00%	6,970
Auto Mechanic/Auto Body	3.00%	10,115	2.40%	5,663
Business	8.00%	27,254	7.80%	18,295
Childcare	0.40%	1,405	0.20%	436
Computer - General	9.80%	33,435	10.40%	24,394
Computer - Specialized	2.10%	7,024	2.80%	6,534
Construction	2.50%	8,429	3.70%	8,712
Cosmetology	0.90%	3,091	0.70%	1,742
Customer Service	1.20%	3,934	1.30%	3,049
Education Related	4.80%	16,296	4.50%	10,454
Electronics/Electrical	2.10%	7,024	1.30%	3,049
Financial Services	3.00%	10,396	3.50%	8,276
Food Preparation & Services	1.30%	4,496	0.90%	2,178
Management	4.90%	16,858	5.80%	13,504
Manufacturing - Skilled	2.40%	8,148	1.90%	4,356
Medical Related (except nursing)	16.10%	55,070	17.10%	40,075
Nursing	8.10%	27,535	8.00%	18,731
Office/Clerical	4.60%	15,734	6.00%	13,939
Protective Services	1.50%	5,057	1.30%	3,049
Real Estate	0.10%	281	0.00%	0
Sales	1.60%	5,338	1.90%	4,356
Special Trade	4.30%	14,610	3.50%	8,276
Transportation/Truck Driving	2.30%	7,867	2.60%	6,098
Leisure/Entertainment	1.80%	6,181	1.50%	3,485
Government Services/Military	0.20%	562	0.20%	436
Social Services	1.70%	5,900	1.50%	3,485
Alternative Energy/Utility/Environmental	0.60%	1,967	0.60%	1,307
All Other	0.40%	1,405	0.20%	436
Total	100%	341,097	100%	

Do you have a second job?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Yes	12.40%	100,745	12.40%	71,001
No	87.60%	712,533	87.60%	500,860
Total	100%	813,278	100%	

If YES, please describe this job.

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
All Other	0.00%	0	0.00%	0
Architecture & Engineering	3.50%	3,547	0.80%	564
Business/Professional Services	3.90%	3,902	7.10%	5,072
Childcare	0.40%	355	0.80%	564
Cleaning & Maintenance	10.60%	10,642	6.30%	4,508
Computer/IS - Professional	0.40%	355	0.80%	564
Computer/IS - Support/Tech	0.00%	0	0.00%	0
Construction	7.00%	7,095	7.10%	5,072
Customer Services	1.80%	1,774	1.60%	1,127
Education - Professional	3.20%	3,193	4.00%	2,818
Education - Support	1.40%	1,419	0.80%	564
Farming, Fishing & Forestry	3.20%	3,193	3.20%	2,254
Financial	3.90%	3,902	2.40%	1,691
Food Preparation & Serving	6.70%	6,740	9.50%	6,762
Healthcare - Professional	3.20%	3,193	4.00%	2,818
Healthcare - Technical	3.50%	3,547	1.60%	1,127
Healthcare - Support	1.40%	1,419	3.20%	2,254
Information/Media	1.80%	1,774	1.60%	1,127
Installation & Repair	3.20%	3,193	0.80%	564
Legal	0.00%	0	0.00%	0
Leisure/Entertainment	6.30%	6,385	9.50%	6,762
Management - Entry Level	1.40%	1,419	1.60%	1,127
Management - Middle	0.70%	709	0.00%	0
Management - Upper	2.10%	2,128	1.60%	1,127
Manufacturing - Highly Skilled	0.40%	355	0.00%	0
Manufacturing - Production (unskilled)	0.70%	709	0.80%	564
Manufacturing - Skilled	0.00%	0	0.00%	0
Military	1.40%	1,419	1.60%	1,127
Mining	0.00%	0	0.00%	0
Office & Administrative Support	1.80%	1,774	2.40%	1,691

Personal Services	7.70%	7,804	5.60%	3,945
Physical Science - Professional	0.00%	0	0.00%	0
Protective Services	3.20%	3,193	4.80%	3,381
Retail Sales & Service	7.00%	7,095	5.60%	3,945
Sales & Related Occupations (non-retail)	0.00%	0	0.00%	0
Social Services	2.80%	2,838	4.00%	2,818
Special Trades	1.40%	1,419	0.80%	564
Transportation & Material Moving	3.50%	3,547	4.80%	3,381
Utilities	0.00%	0	0.00%	0
Warehousing	0.70%	709	1.60%	1,127
Total	100%	100,745	100%	

Are you self-employed in your second job?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Yes	52.60%	52,961	48.60%	34,486
No	47.40%	47,784	51.40%	36,515
Total	100%	100,745	100%	

Are your work options limited by:

Total may exceed 100% due to multiple responses

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
A disability	1.90%	15,106	1.90%	11,115
Lack of transportation	1.00%	8,080	1.00%	5,557
Childcare needs	2.20%	17,565	2.90%	16,672
Lack of jobs in your field of education/training	1.70%	13,701	0.90%	5,002
Other	0.10%	703	0.00%	0
No Limitations	93.80%	763,041	93.70%	535,738
		818,196		

Do you have work experience or specialized training that qualifies you for a better job than the one you have now, but can't find that type of employment locally?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Yes	16.60%	135,367	19.80%	113,115
No	83.40%	677,911	80.20%	458,746
Total	100%	813,278	100.00%	

If yes, how far are you willing to commute for that job?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Less than 15 minutes	6.30%	8,584	8.70%	9,789
15-29 minutes	26.30%	35,658	30.80%	34,805
30-44 minutes	31.70%	42,921	28.80%	32,629
45-59 minutes	18.00%	24,432	16.30%	18,490
1 hour to 1 hour, 29 minutes	9.30%	12,546	3.80%	4,351
1 hour, 30 minutes or more	2.00%	2,641	2.90%	3,263
Would relocate	6.30%	8,584	8.70%	9,789
Total	100%	135,367	100%	

How much would that job have to pay?

Annual Median	\$33,280	\$40,000
Annual Average	\$40,485	\$44,625
Calculated Average Hourly Rate	\$19.46	\$21.45

If yes, what occupation?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Architecture & Engineering	1.30%	1,791	1.50%	1,714
Business/Professional Services	5.60%	7,520	7.10%	7,998
Childcare	0.80%	1,074	0.50%	571
Cleaning & Maintenance	0.50%	716	1.00%	1,143
Computer/IS - Professional	1.10%	1,432	2.00%	2,285
Computer/IS - Support/Tech	5.60%	7,520	7.60%	8,569
Construction	3.70%	5,014	2.50%	2,856
Customer Services	1.10%	1,432	1.50%	1,714
Education - Professional	5.00%	6,804	3.50%	3,999
Education - Support	0.00%	0	0.00%	0
Farming, Fishing & Forestry	0.50%	716	0.00%	0
Financial	7.40%	10,027	10.10%	11,426
Food Preparation & Serving	1.10%	1,432	0.50%	571
Healthcare - Professional	2.60%	3,581	2.00%	2,285
Healthcare - Technical	6.90%	9,311	6.60%	7,427
Healthcare - Support	1.10%	1,432	0.50%	571
Information/Media	1.30%	1,791	1.50%	1,714
Installation & Repair	3.40%	4,655	1.50%	1,714
Legal	0.80%	1,074	1.00%	1,143
Leisure/Entertainment	0.80%	1,074	0.50%	571
Management - Entry Level	2.40%	3,223	2.50%	2,856
Management - Middle	10.30%	13,966	11.10%	12,568
Management - Upper	0.30%	358	0.00%	0
Manufacturing - Highly Skilled	1.10%	1,432	0.50%	571
Manufacturing - Production (unskilled)	3.20%	4,297	2.50%	2,856
Manufacturing - Skilled	2.60%	3,581	1.50%	0
Military	0.00%	0	0.00%	0
Mining	0.00%	0	0.00%	0
Office & Administrative Support	6.90%	9,311	6.10%	6,855
Personal Services	1.30%	1,791	2.00%	2,285
Physical Science - Professional	2.10%	2,865	1.50%	1,714
Protective Services	1.30%	1,791	1.50%	1,714
Retail Sales & Service	1.30%	1,791	2.00%	2,285
Sales & Related Occupations (non-retail)	1.60%	2,149	2.50%	2,856
Social Services	2.60%	3,581	1.50%	1,714
Special Trades	6.30%	8,595	6.10%	6,855
Transportation & Material Moving	3.20%	4,297	3.00%	3,428
Utilities	0.00%	0	0.00%	0
Warehousing	2.90%	3,939	4.00%	4,570
Total	100%	135,367	100%	

Do you want to work in this area/field now?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Yes	53.40%	72,339	51.50%	58,272
No	46.60%	63,028	48.50%	54,844
Total	100%	135,367	100%	

Do you currently or have you within the last three years worked shifts?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Yes	24.20%	197,053	27.00%	154,364
No	75.80%	616,225	73.00%	417,497
Total	100%	813,278	100.00%	
If yes, what shifts?				
1st / Day	18.60%	36,556	18.10%	28,016
2nd / Afternoon	29.50%	58,141	27.40%	42,299
3rd / Night	28.30%	55,704	31.30%	48,342
All Shifts / Rotating	43.50%	85,645	44.10%	68,118
Other	3.20%	6,267	3.20%	4,944
Total	123%	242,312	124%	

Section B: Not Currently Employed

Please indicate why you are not currently employed.

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Lack of jobs in field	11.60%	44,169	14.30%	26,972
Attending school	8.10%	31,024	9.20%	17,420
Can't find a suitable job	4.40%	16,826	3.30%	6,181
Lack of Suitable Child/dependent care	2.30%	8,939	1.80%	3,372
Raising a family	5.60%	21,559	5.10%	9,553
Not looking for employment	0.40%	1,577	0.30%	562
Retired	6.10%	23,136	6.30%	11,800
Disabled	4.00%	15,249	4.80%	8,991
Lack of transportation to work	1.50%	5,784	0.90%	1,686
Laid Off / Company Closure	39.50%	150,911	39.60%	74,736
Other	16.40%	62,573	14.60%	27,534
Total	100%		100%	

How long has it been since you were last employed?

	Total Survey	Millington Commute Zone
Minimum	0.03 months	0.03 months
Maximum	20 Years	9 Years
Average	1 Years, 2 Months	1 Years, 3 Months
Median	7.00 months	7.00 months

Please describe the job you last held.

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
All Other	0.00%	0	0.00%	0
Architecture & Engineering	0.10%	529	0.30%	576
Business/Professional Services	0.40%	1,588	0.60%	1,151
Childcare	1.70%	6,354	0.60%	1,151
Cleaning & Maintenance	3.30%	12,707	2.70%	5,181
Computer/IS - Professional	0.40%	1,588	0.60%	1,151
Computer/IS - Support/Tech	0.60%	2,118	0.90%	1,727
Construction	5.40%	20,649	4.30%	8,059
Customer Services	5.80%	22,238	7.60%	14,391
Education - Professional	1.90%	7,413	1.80%	3,454
Education - Support	0.80%	3,177	0.30%	576
Farming, Fishing & Forestry	1.40%	5,295	0.90%	1,727
Financial	2.50%	9,530	3.00%	5,756
Food Preparation & Serving	10.10%	38,651	9.80%	18,420
Healthcare - Professional	1.00%	3,706	1.50%	2,878
Healthcare - Technical	5.70%	21,708	5.20%	9,786
Healthcare - Support	0.80%	3,177	0.60%	1,151
Information/Media	0.00%	0	0.00%	0
Installation & Repair	1.20%	4,765	1.20%	2,303
Legal	0.40%	1,588	0.90%	1,727
Leisure/Entertainment	1.00%	3,706	1.20%	2,303
Management - Entry Level	3.60%	13,766	4.60%	8,634
Management - Middle	2.40%	9,001	3.00%	5,756
Management - Upper	0.70%	2,647	0.90%	1,727
Manufacturing - Highly Skilled	0.30%	1,059	0.30%	576
Manufacturing - Production (unskilled)	11.80%	45,005	6.10%	11,513
Manufacturing - Skilled	5.70%	21,708	3.70%	0
Military	0.00%	0	0.00%	0
Mining	0.40%	1,588	0.60%	1,151
Office & Administrative Support	4.60%	17,472	5.80%	10,937
Personal Services	1.90%	7,413	1.80%	3,454
Physical Science - Professional	0.00%	0	0.00%	0
Protective Services	1.80%	6,883	2.10%	4,029
Retail Sales & Service	6.20%	23,826	6.40%	12,088
Sales & Related Occupations (non-retail)	1.00%	3,706	1.50%	2,878
Social Services	0.80%	3,177	1.20%	2,303
Special Trades	1.90%	7,413	1.20%	2,303
Transportation & Material Moving	4.30%	16,414	5.80%	10,937
Utilities	1.50%	5,824	0.90%	1,727
Warehousing	6.40%	24,356	9.80%	18,420
Total	100%	381,747	100%	

Would you like to be employed?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Yes	93.10%	355,350	91.60%	173,027
No	6.90%	26,397	8.40%	15,779
Total	100%	381,747	100%	

If you are interested in being employed, would you prefer:

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Full-time employment	76.20%	270,743	73.50%	127,226
Part-time employment	23.80%	84,607	26.50%	45,801
Total	100%	355,350	100%	

Please indicate the type of job(s) for which you feel you have the skills/education/training:

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
All Other	0.00%	0	0.00%	0
Architecture & Engineering	0.80%	2,949	1.10%	1,962
Business/Professional Services	0.70%	2,580	0.70%	1,177
Childcare	2.40%	8,478	1.80%	3,139
Cleaning & Maintenance	3.10%	11,059	3.20%	5,493
Computer/IS - Professional	2.10%	7,372	2.50%	4,316
Computer/IS - Support/Tech	0.50%	1,843	0.20%	392
Construction	7.10%	25,066	6.30%	10,986
Customer Services	6.60%	23,592	5.70%	9,809
Education - Professional	1.90%	6,635	1.60%	2,746
Education - Support	0.30%	1,106	0.20%	392
Farming, Fishing & Forestry	0.90%	3,318	0.70%	1,177
Financial	1.80%	6,267	2.30%	3,924
Food Preparation & Serving	6.30%	22,486	6.80%	11,771
Healthcare - Professional	1.70%	5,898	1.80%	3,139
Healthcare - Technical	6.50%	23,223	6.30%	10,986
Healthcare - Support	0.90%	3,318	0.20%	392
Information/Media	0.10%	369	0.20%	392
Installation & Repair	1.60%	5,529	1.40%	2,354
Legal	0.20%	737	0.20%	392
Leisure/Entertainment	0.70%	2,580	1.40%	2,354
Management - Entry Level	0.40%	1,474	0.20%	392
Management - Middle	2.60%	9,215	2.90%	5,101
Management - Upper	0.10%	369	0.00%	0
Manufacturing - Highly Skilled	0.60%	2,212	0.20%	392
Manufacturing - Production (unskilled)	11.30%	40,180	5.70%	9,809
Manufacturing - Skilled	2.30%	8,110	2.00%	0
Military	0.00%	0	0.00%	0
Mining	0.00%	0	0.00%	0
Office & Administrative Support	11.00%	39,074	14.30%	24,718
Personal Services	1.80%	6,267	1.40%	2,354
Physical Science - Professional	0.20%	737	0.20%	392
Protective Services	1.30%	4,792	1.80%	3,139
Retail Sales & Service	6.50%	23,223	5.40%	9,416
Sales & Related Occupations (non-retail)	1.70%	5,898	2.50%	4,316
Social Services	1.00%	3,686	1.40%	2,354
Special Trades	2.20%	7,741	1.80%	3,139
Transportation & Material Moving	2.50%	8,847	3.40%	5,885
Utilities	0.30%	1,106	0.50%	785
Warehousing	7.90%	28,015	11.60%	20,010
Total	100%	355,350	100%	

What minimum (full-time) wage or salary would you accept to begin work?

	Total Survey	Millington Commute Zone
Annual Median	\$17,680	\$18,720
Annual Average	\$21,266	\$23,415
Calculated Average Hourly Rate	\$10.22	\$11.26

What role would health insurance play in your decision to accept a job?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Must be provided (paid for) by employer	6.40%	22,570	8.00%	13,864
Employer must make available for reasonable cost	36.00%	128,073	31.40%	54,348
Would accept a job without insurance	57.60%	204,707	60.60%	104,814
Total	100%	355,350	100%	

How far are you willing to commute (one-way) to work?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Less than 15 minutes	11.40%	40,404	10.00%	17,303
15-29 minutes	36.20%	128,465	36.50%	63,071
30-44 minutes	33.20%	118,105	31.00%	53,583
45-59 minutes	12.20%	43,512	14.50%	25,117
1 hour to 1 hour, 29 minutes	3.40%	11,914	3.90%	6,698
1 hour, 30 minutes or more	0.90%	3,108	1.30%	2,233
Would relocate	2.80%	9,842	2.90%	5,023
Total	100%	355,350	100%	

Would you be interested in training to acquire new job skills?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Yes	72.20%	256,443	72.50%	125,390
No	27.80%	98,906	27.50%	47,637
Total	100%	355,350	100%	

Please indicate the type(s) of training you would like to receive:

Maximum of two training options per survey

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Any/Open	13.30%	34,059	13.30%	16,633
Agriculture	0.80%	2,003	0.70%	853
Auto Mechanic/Auto Body	2.70%	6,812	1.70%	2,132
Business	5.60%	14,425	6.50%	8,103
Childcare	1.70%	4,408	2.40%	2,985
Computer - General	13.40%	34,460	13.90%	17,486
Computer - Specialized	2.00%	5,209	4.10%	5,118
Construction	3.10%	8,014	2.70%	3,412
Cosmetology	0.50%	1,202	0.00%	0
Customer Service	0.90%	2,404	1.40%	1,706
Education Related	2.80%	7,212	3.10%	3,838
Electronics/Electrical	1.70%	4,408	2.00%	2,559
Financial Services	1.40%	3,606	2.00%	2,559
Food Preparation & Services	1.70%	4,408	2.70%	3,412
Management	3.60%	9,216	4.40%	5,544
Manufacturing - Skilled	3.10%	8,014	1.40%	1,706
Medical Related (except nursing)	17.20%	44,076	16.70%	20,898
Nursing	7.20%	18,432	4.80%	5,971
Office/Clerical	5.30%	13,624	4.80%	5,971
Protective Services	0.20%	401	0.30%	426
Real Estate	0.30%	801	0.70%	853
Sales	0.50%	1,202	0.30%	426
Special Trade	6.40%	16,428	5.40%	6,824
Transportation/Truck Driving	1.90%	4,808	2.40%	2,985
Leisure/Entertainment	0.90%	2,404	0.70%	853
Government Services/Military	0.00%	0	0.00%	0
Social Services	0.50%	1,202	0.30%	426
Alternative Energy/Utility/Environmental	0.00%	0	0.00%	0
All Other	1.30%	3,206	1.40%	1,706
Total	100%	256,443	100%	

Do you have a Career Readiness Certificate?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Yes	4.30%	15,404	5.60%	9,613
No	41.00%	145,539	39.50%	68,419
In the program now	0.10%	531	0.00%	0
Not aware of it	54.60%	193,875	54.90%	94,995
Total	100%	355,350	100%	173,027

Would you be willing to work shifts ?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Yes	72.50%	257,485	76.10%	143,616
No	27.50%	97,865	23.90%	45,190
Total	100%	355,350	100.00%	
If yes, what shifts?				
1st / Day	18.30%	47,101	17.20%	24,761
2nd / Afternoon	20.90%	53,904	19.40%	27,857
3rd / Night	10.80%	27,737	12.10%	17,333
All Shifts / Rotating	71.10%	183,170	71.60%	102,760
Other	0.00%	0	0.00%	0
Total	121%	311,912	120%	

Section C: Demographics

How long have you lived in this area?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Less than one year	5.70%	68,287	5.00%	37,869
1-5 years	22.00%	263,061	27.30%	208,003
6-10 years	11.20%	133,858	14.20%	108,118
11-20 years	15.70%	188,178	15.90%	120,741
More than 20 years	45.30%	541,641	37.60%	285,936
Total	100%	1,195,025	100%	

If less than one year, please indicate how long you lived at your previous residence.

	Total Survey	Millington Commute Zone
Minimum	2.00 months	5.00 months
Maximum	54 Years	46 Years
Average	12 Years, 11 Months	13 Years, 6 Months
Median	8 Years	10 Years

Are you currently going to school for a degree or certificate?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Part-time	4.20%	50,337	6.10%	46,249
Full-time	8.10%	97,216	8.70%	65,837
Not attending school	87.70%	1,047,472	85.30%	648,580
Total	100%	1,195,025	100%	

If yes, do you plan to stay in the area upon completion of your studies?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Yes	60.40%	89,189	62.10%	40,853
No	23.40%	34,525	22.10%	14,518
Undecided	16.20%	23,839	15.90%	10,466
Total	100%	147,553	100%	

Age of Respondents:

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
18-24	15.00%	178,771	13.30%	101,495
25-34	22.70%	271,053	22.50%	171,341
35-44	24.00%	286,883	24.00%	182,800
45-54	23.20%	276,844	25.50%	193,714
55-64	12.70%	151,743	12.20%	92,764
65-74	2.50%	29,731	12.20%	18,553
Total	100%	1,195,025	100%	

Gender:

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Female	54.40%	650,564	52.80%	401,554
Male	45.60%	544,461	47.20%	359,113
Total	100%	1,195,025	100%	

Race or ethnic background:

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
African-American	41.90%	500,405	58.40%	444,041
Asian/Pacific Islander	0.30%	3,475	0.60%	4,375
Hispanic/Latino	0.70%	8,495	0.90%	7,109
Native-American	0.10%	772	0.10%	1,094
White/Caucasian	56.90%	679,562	39.70%	301,861
Other	0.20%	2,317	0.30%	2,187
Total	100%	1,195,025	100%	

Highest grade level completed:

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
8th grade or lower	1.10%	13,132	0.50%	3,825
Some high school	7.70%	92,311	6.30%	48,088
High school graduate or equivalent	33.50%	400,917	28.70%	218,582
Some technical or vocational school	1.90%	23,174	2.60%	19,672
Some college, no degree	21.10%	251,828	21.60%	164,483
Technical/Vocational certificate	6.10%	72,613	4.80%	36,613
Associates degree	6.70%	79,952	8.10%	61,750
Bachelors degree	14.10%	168,787	16.20%	122,953
Postgraduate study, but no degree	1.10%	13,518	1.70%	13,115
Graduate degree	5.70%	68,364	8.20%	62,296
Professional degree	0.90%	10,428	1.20%	9,290
Total	100%	1,195,025	100%	

Languages spoken/written other than English:

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Chinese	0.10%	769	0.10%	544
French	1.90%	22,287	2.90%	22,309
German	0.70%	8,454	0.00%	0
Japanese	0.20%	2,690	0.40%	2,721
Spanish	6.80%	81,462	8.70%	66,382
Other	2.30%	27,666	3.40%	25,573
Total	12.00%	143,326		117,528

Is anyone else in your home currently employed?

	Total Survey	Total Survey Extrapolation	Millington Commute Zone	Millington Commute Zone Extrapolation
Spouse/Partner	64.60%	772,282	61.50%	468,032
Child(Children)	11.40%	135,858	13.50%	102,468
Parent	12.60%	151,027	13.50%	99,699
Brother(s)/Sister(s)	5.30%	63,313	6.20%	47,080
Other(s)	6.10%	72,546	5.70%	43,388
Total	100.00%	1,195,025		760,667